





### **Annual Report**

2020-21



# Towards a vibrant and credible social sector

Dhwani Foundation supports NGOs, foundations, governments and other stakeholders through capacity-building programmes, technology solutions, services and strategic collaborations.

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### Message from the Board

Right at the beginning of the last year, the world was struck by COVID-19. Like everyone else around us, we experienced an initial feeling of bewilderment followed by helplessness.

Looking back at it, we had two problems to worry about: How do we keep the current programmes running, when they involved so much of in-person and on field interaction? What should we be doing to address the great convulsion caused by the pandemic?

When we spoke to our team, and to the NGO leaders we worked with, they believed that in difficult times we need to do more rather than less, we need to think out of the box to be effective in a changed world and, most importantly: we will prevail!

And so we did.

As you can see from the details in the subsequent pages, our work over the year was indeed meaningful and impactful and it brought us some measure of satisfaction.



How do we convince the big donors and corporates based in our cities to consider funding small and rural NGOs in remote corners of the country?

Yet we are keenly aware there is much more that needs to be done.

To start with – technology, which plays a huge role in making organisations more efficient. From years of interaction with many of our partners, we have learnt NGOs need support in this area. There is a definite plan at Dhwani to take up initiatives in this space.

And there are larger challenges in the sector which we are still not clear on how to address. For example, how do we convince the big donors and corporates based in our cities to consider funding small and rural NGOs in remote corners of the country? Rs 92,605 crores of CSR funding has been channeled by corporates in the years 2014-2020. Yet a major chunk was for projects by large implementation agencies and companies directly; CSR funding in Aspirational Districts (where needs are the greatest) is just around 1.4%.

Grassroots NGOs are critical stakeholders in delivering social justice, development and services to the most vulnerable. How do we ensure there is greater public understanding of their role? And how can we help them and their teams driving impact on the ground, get more visibility and due recognition?

# **Executive Director's Note**



2020-21 was an unusual year by all accounts. The social sector faced tough challenges, with NGOs seeing reduced funding, and changes in donor priorities. But it was clear that developmental organisations had to overcome these limitations and continue their work, because the communities they worked with, needed help more than ever. At Dhwani, we witnessed this and worked closely with our partners to see how, together, we could find better solutions.

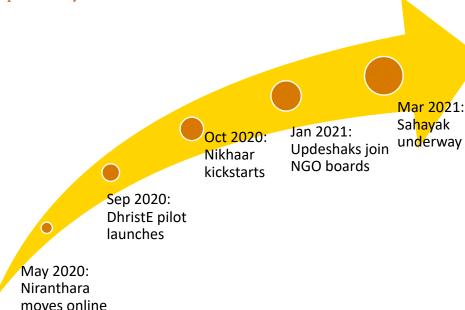
As an organisation, we made significant progress in our work despite constraints. This was made possible due to restructured implementation processes, extensive use of technology, active engagement with our stakeholders and openness to adapt to a new way of working.

Our flagship programme Niranthara, expanded to Tamil Nadu and we launched a second batch in Karnataka. Goonjan software has evolved into a 'Portal for the Social Sector' with features for Compliance, HR and Programme Management. Updeshak programme, which brings diversity and expertise to NGO boards, connected another set of independent members from diverse sectors to 35 of our partners' boards.

We launched new programmes: DrishtE, an e-learning platform for NGO capacity building, and Nikhaar, to help enhance NGOs' visibility and strengthen their marketing and fundraising capacities. During the year, we started on two more initiatives -- Sahayak, a model for NGOs to outsource support functions and processes, and Sikshak, a train-the-trainer programme to empower collectives, federations and foundations to build capacity of NGOs in their network. Both these programmes will roll out in the coming year.

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Dhwani Foundation saw significant growth in all aspects of its work compared to the previous year.



Our work with the government was further strengthened this year. We partnered with the Rural Development and Panchayati Raj and Revenue departments of the Government of Karnataka for COVID-19 response. Dhwani played a key role in developing process manuals and training Panchayat Task Forces across the state on how to run and manage Institutional Quarantine Centres and Home Quarantine Centres in rural areas. We also developed a manual on 'Managing Shelter Homes' during the first lockdown, jointly with the government, and supported NGO federations to run shelters in border districts of Karnataka.

While these were areas which we executed successfully, we did not progress on Pratiman – meant to promote standards for the sector, and in working with academia – towards enhancing Human Resource pool in the Social Sector. We saw limited progress on Voice – aimed at empowering NGO federations. We will analyse what went wrong, and make plans to overcome challenges.

We are aware that COVID continues to be around and restricts us in many ways, but we shall work together with all our stakeholders to continue the impactful journey.

I am immensely grateful to all our NGO partners, donors, the government, well-wishers and our team for their wholehearted support and unwavering belief in what we do.

**KN** Gopinath



### The social sector in the post-pandemic world...

#### Study on the impact of COVID-19 in the Social Sector

Dhwani Foundation had conducted a study to understand the magnitude of the crisis and its effect on the sector, gathering inputs and insights from industry leaders, government, NGO, social sector experts, funders, and donors.

We found the impact of COVID-19 on the social sector is long-term and will last till 2022. Funding support to NGOs has reduced by around half in the 2020-21; smaller NGOs have shut or are barely managing to survive.

Most programmes have been affected and there is pressure on the rural system, with returning migrants struggling without livelihood options. Anxiety and stress were having ripple effects. Several important social, educational, and psychological issues that need attention may not be in focus in the short term.

Increased compliance requirements has seen organisations taking additional time and effort for following regulatory processes, in these difficult times.

NGOs and CBOs are essential cogs in the wheel of the development. With the COVID-19 pandemic outbreak and the subsequent lockdown, 2020-21 saw NGOs face huge challenges in all aspects of their functioning.

Some organisations have grabbed the opportunity to reimagine their work and found solutions to remain relevant and effective. For instance, one of our partners, BD Tatti School for Specially-abled Children started virtual classes in sign language. Other partners used this time constructively to adopt technology, train themselves and be ready when normalcy returns.

Yet there is a large number of grassroots nonprofits who have been hit hard, with programmes closing and funds drying up. There is a critical need for NGOs to build the right strategy to deal with the immediate and long-term future.

NGOs need to innovate, improve fundraising processes, design self-sustainable projects, adopt technology and be part of networks and collectives to get resilient. Dhwani's programmes are devised with these goals in mind. Our constant endeavour is to catalyse the change within organisations, so they become more effective and efficient in the way they change the world.

### How we adapted

The COVID-19 pandemic forced us to change our approach, our plans and the way we looked at our work.

None of the plans finalised in January 2020 seemed possible for execution once lockdown started in March 2020. We decided to take the programme online. But it was not easy.

Our NGO partners are largely based in rural areas or small towns and use little technology in their operations. Many leaders are not used to long classroom sessions, let alone online sessions using tools and devices like laptops or smart phones.

Yet the fact our partners were facing challenges in functioning effectively in the new normal meant we had a greater responsibility to support them.

We quickly experimented with digital tools to bring our NGO leaders together on one platform. We revised and redesigned the content, pedagogy and delivery of the Niranthara programme. Over the year, we have been constantly innovating to improve the programme and keep the efficacy intact.

The experience with Niranthara - Karnataka batch gave us confidence to manage the selection process of Niranthara - Tamil Nadu partners virtually, which involved multiple rounds of interactions and conversations. And 32 NGOs were onboard by the end of Oct 2020!



### **Impact**

The experience of the first Niranthara cohort shows the effect of the experiential programme in their work on the ground, the visibility of the organisation, their ability to attract expertise and most importantly, funding.

In spite of major challenges created by the pandemic, most NGOs who have gone through the Niranthara programme have been able to continue operations. In fact some of them have significantly scaled their work and increased impact.

Many partners received large grants from foundations and CSR funds post completion of the Niranthara programme. 13 of them have found support from 18 new donors and obtained grants to the tune of Rs 9.5 crores. Continued sustainability of these organisations validates Dhwani's mission of building capacities of grassroots NGOs.

"The **Niranthara programme** gave me training and the confidence to write proposals myself – thank to this we were awarded a NABARD project"

- Karpagavalli, *Deepam NGO (Niranthara partner)* 

#### **Technology benefits NGOs and donors**

Goonjan has helped NGOs maintain their programme-related data within a single, easy to access information platform — it has helped avoid multiple spreadsheets and paper registers existing in silos. NGO leaders have vouched for its impact on efficiency, reducing the work of field staff and increasing the credibility of data.

Donors are using Goonjan to analyse real time data from their grantees at a programme level. They are able to quickly generate reports, slicing and dicing data by geography or domain. Some funders are also recommending Goonjan to their NGO partners.

#### **Capacity Building training makes NGOS self-reliant**

The Niranthara programme's focus on small NGOs - especially those working in remote areas, supporting the most marginalised and vulnerable, has helped such organisations to become more effective and sustainable.

One of our partners, Nisarga Foundation, an NGO working with tribal communities around Mysore district, was known for its impactful work, sustained through FCRA funds. A few years ago, it started facing several challenges including dwindling funding sources. Though the team's passion and commitment was a given, Nisarga's ongoing programmes were at risk.

Nisarga became part of Dhwani Foundation's Niranthara programme. It also inducted two Updeshak Fellows on their board. This marked its turning point. Nisarga started using communication materials and digital media extensively, and improved documentation. It upgraded the team's skills and explored collaborations.

It was heartening to see Nisarga get through a funder's rigorous due diligence process and receive funding support for three years. Nisarga has regained its mojo and is continuing its work with greater energy and focus.

## Programme Updates

### 10 Programmes, 13 States

90+

NGOs part of Niranthara, across 3 batches

48

Topics covered in Nikhaar workshops, spanning over 90 hours

300

Voice member organizations' websites setup

41

NGOs enrolled in DrishtE pilot 63

Board members for NGO partners (Updeshak)

370+

NGOs reached through Voice programme

102

NGOs supported by Goonjan

7

Shelter homes setup in 5 border districts post Covid lockdown.

1190

Tablet Computers distributed to students in need

### Our programmes

#### **Niranthara**

Supporting grassroots NGOs with our flagship organisational development programme. We build institutional capacity for compliance, governance, MIS, F&A, fundraising and marketing.

#### **Nikhaar**

Enhancing visibility and strengthening marketing and fundraising capacity of small and rural NGOs.

#### **Updeshak**

Strengthening governance in NGOs by bringing diversity and expertise to NGO Boards.

#### Sahayak

Helping NGOs improve organisational efficiency by outsourcing support functions and processes.

#### Sikshak

Empowering a large pool of training partners to bring Niranthara and other capacity building programmes to grassroots NGOs.









Stakeholders

#### Goonjan

Bringing cloud-based MIS Software to NGOs making Data Management and Analysis simple and reliable.

#### **DrishtE**

Equipping a large number NGO resources with knowledge, skills and tools for key organisation development areas.

#### Voice

Enabling NGO collectives and federations to become effective changemakers.

#### **Pratiman**

Promoting commonly acceptable standards for the NGO sector to ensure smooth collaborations with diverse stakeholders.

#### **Govt Interface**

Collaborating with government entities to promote policies that empowers the social sector, enhances its visibility and cements its role as a partner in development.

### Goonjan

Goonjan, which is currently a stand-alone MIS solution, is on its way to maturing into a complete enterprise portal for NGOs. Newly-added features include Community Management, Compliance and Programme Management modules. We offer HR module to customers through integration with HR Ascent platform. We also added some specialised features like Geo Tagging and Dedicated Reporting Server.

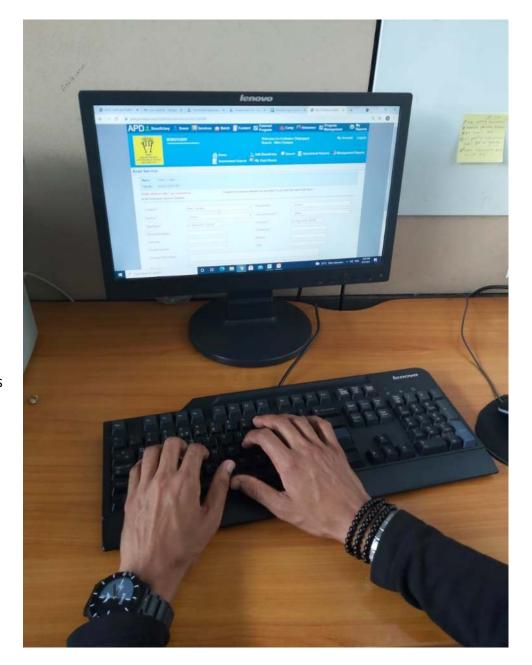
We rolled out one of the largest implementations of Goonjan for a child rescue project functioning across 20 railway stations, training over 75+ users.

In the last year, we saw:

- ➤ 42% increase in NGO subscribers, reaching 102 organisations
- Partners from 13 states/UTs in India
- Beneficiary database crossed 3 lakh entries

We also adopted Goonjan for internal programmes starting with Niranthara. For Niranthara - Tamil Nadu batch, the entire onboarding of partner NGOs was done on Goonjan - shortlisting NGOs, document verification, baselining NGOs, conducting panel interviews and finally selecting the final set of 32 NGOs.

We organised the first ever PAN-India Goonjan Users meet online, attended by 65 participants from across India.



### **Niranthara**

Niranthara builds NGO capacity in the areas of compliance, governance, MIS, Finance & Accounting, fundraising and marketing. It involves training, mentoring and helpdesk support, grants for specialised resource hiring and provision of laptops and software implementation (using Tally, CMS and Goonjan).

We are well on our way to meeting our target of strengthening 150 NGOs through this intense experiential programme that started from Oct 2019 and will complete in May 2022.



#### For Karnataka NGOs

We rolled out a 20-month workshop calendar for Niranthara Batch 2, for NGOs in Karnataka, starting March 2020. A total of 29 NGOs are part of the programme. Key highlights:

- > 94% attendance by leaders for online training sessions spread over 6 phases
- ➤ Recruitment happened online 30 NGOs hired Compliance and Finance Managers (CFMs) and Fundraising and Marketing managers (FRMs)
- Resolved 650 helpdesk queries in a 6-month timeframe

#### For Tamil Nadu NGOs

A cohort of 32 Tamil Nadu-based NGOs made up Niranthara's third batch. The enrolment process had us reaching out to hundreds of NGOs in Tamil Nadu through an online campaign. The entire selection process, induction and final MoU signing was completed virtually.

This batch was launched in October 2020, and we have been engaging with the participants, using online conferencing platforms and digital tools.

# Scaling the Niranthara model

#### Sikshak

This Training-of-Trainers programme enables a large pool of training partners to bring Niranthara and other capacity building programmes to grassroots NGOs.

Each Sikshak partner gets to develop expert faculty in house to run programmes based on the Niranthara model, in their region and for their networks.

We are interacting with large sponsor-driven NGOs, faith-based charitable organisations, government departments funding NGOs, Knowledge Resource Organisations and NGO federations to partner with.

#### **DrishtE**

This is a self-paced e-learning programme with modules on Compliance, Governance, MIS and Finance & Accounting.

We have created digital content that is delivered on a mobile app platform. The content (comprising learning shots) include video sessions and quizzes, covering key topics.

A total of 41 NGOs have enrolled in the pilot to test and validate the content and platform. We will be tracking their progress, to understand the challenges and streamline the support system.



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### **Nikhaar**

Nikhaar is a new training and capacity building programme for brand building, communication and fundraising for grassroots NGO partners.

We helped create digital and social media presence for our partners and developed brand collateral (including logos) and a ready set of marketing material like brochures, banners and visiting cards. We also supported our partners in appointing a Fundraising Manager. We trained their teams on content creation, marketing strategy, campaigns, etc. This has helped partners hit the ground running with marketing and fundraising.

The programme has rejuvenated the fundraising functions of our partners and brought visibility into the work of rural NGOS.

Some partners have launched crowdfunding campaigns on online platforms and are effectively raising funds. Well-articulated concept notes and professional presentations are now part of their communications arsenal!



### Photos, videos, logos, brand design, banners, visiting cards and other collaterals developed for NGO partners.























### **Updeshak**

Updeshak programme strengthens governance in NGOs. We identify, induct and mentor volunteers from professional and corporate sectors to become Updeshak Fellows. They form a pool of independent board members bringing diversity and expertise to NGOs.

This year, we connected 32 volunteers from the corporate sector and other professions to Niranthara (Karnataka) partners. They are currently serving as advisors and many of them are to be inducted as Independent Directors in their respective NGO Boards.

We also have an ongoing training programme for existing board members of NGO partners.

For each cohort of the Niranthara programme, we organise three Board Interaction workshops for board members of NGO partners. In the first session in Q3, we covered good governance practices, diving deep into finance management, compliance and control matters and roles and responsibilities of a board etc, for 150 participants. The second session in Q4 gave the board members a good understanding of year-end tasks, audit process and financial statements.

We also work with the leadership teams on an ongoing basis, helping develop medium and long term strategies, and review of vision, mission and values.



Through my work with FEVOURD-K, which has NGO members from across Karnataka's 30 districts, I have gained insights and learning into how people from diverse backgrounds can work together and collaborate effectively."

Shriram Bharathan, Entrepreneur and Independent Consultant, is an independent board member with FEVOURD-K, a federation of Karnataka based nonprofits. He brings an impartial view to the board and helps the team with governance, policy and processes. He was recently appointed to the CSR sub-committee of FEVOURD-K.



"(Updeshak Fellow) Chetana's regular support, time and her advice are helping Munnade a lot. Thank to DF Team for connecting such a super active board member"

Yashodha is the General Secy of Munnade Social Organization

### ITY ACTION FOR RURAL DEVELOPMENT (CARD)



The Dhwani team meets the founders, Board members and staff of CARD, Pudukkottai – our Niranthara TN partner.

### **Voice**





Voice programme offers strategic direction and support to NGO federations. Our focus is on improving governance systems both at apex level and within the member organisations, supporting capacity building of member NGOs, and helping the federation to emerge as a representative body of the social sector more effectively and influence policy-level changes.

As a resource partner, Dhwani Foundation has been working with two federations:

- Federation of Voluntary Organizations for Urban and Rural Development in Karnataka (FEVOURD-K) is an apex body of over 550 voluntary organizations across 27 districts in the state, uniting them in their mission towards sustainable development and social justice for marginalised communities.
- Disability National Alliance (DNA) is a collective representing NGOs in the disability sector across Karnataka

We facilitated strengthening of governance standards at state and district levels for our partners. We also set up secretariats, with full-time professionals to execute policy and board decisions. We are supporting the development of 3-year strategic plans and enabling their digital presence.

We also support federations' member organisations – developing websites and social media presence for 300 Fevourd-K member NGOs, and facilitating training on governance module for 60 NGO leaders.

### Sahayak

Sahayak is a new programme that helps NGOs outsource support functions including record keeping, and processes related to finance and accounting, compliance, human resources and MIS.

This year, we focused on planning and programme design and in getting ready for the pilot phase. We studied the market in depth, to understand the needs of non-profit organisations. The response from prospective clients was very positive and encouraging. While the concept of outsourcing may be new to the sector, there were numerous organisations willing to come on board once their concerns of data security and confidentiality were addressed.

We created an internal process document for each focus area – viz. Finance & Accounts, compliance and HR. From November onwards, we reached out to about 600 organisations to introduce the programme. A series of presentations was followed by individual interactions with around 20 organisations to understand their needs, current operations and commitment.

The choice of the right implementation partner was also important to ensure sustainability of the initiative and provide services of professional quality based on a solid technology framework.

Sahayak Team closed 2020-21 on a high with eight prospective NGO clients and an expert implementation partner.

#### **Govt Interface**

We got the opportunity to work with the government and the experience helped us understand more about systems and structures, and how we could play the role of an effective partner.

#### Promoting policies for the disability sector

Our yearlong work with the State Disability Commissioner's office resulted in Government of Karnataka passing orders to ensure proper utilisation of 5% budget allocation reserved for People with Disabilities.

More importantly, the government strengthened monitoring and management systems at Taluka levels by inducting Child Development Project Officers (CDPOs) to ensure adherence to the provisions of Rights of Persons with Disability Act.

The State Disability Commissioner has ensured the concerned departments consider our report recommendations for action.





### Response to COVID-19 pandemic

The pandemic led to unprecedented crises affecting health, education and livelihoods. At Dhwani Foundation, we took up a few initiatives partnering with both government and non-governmental entities.

In early 2020-21, we supported the government roll out COVID management operations and migrant support initiatives.



#### Shelter homes for stranded migrant workers

Dhwani Foundation developed a Standard Operation Process (SOP) to set up shelter homes for migrant workers stranded without money or work after the lockdown. This was done in collaboration with State Nodal Office for Shelter Homes, State Nodal office for Quarantine and the office of Additional Chief Secretary.

We helped in setting up seven shelter homes in five border districts -- viz., Chikkaballapur, Mysuru, Shivamogga, Bagalkote and Kalburgi, in collaboration with the departments of Health, Revenue, Police, Municipal Administrations along with our federation partner FFVOURD-K.

#### Manuals for COVID Management

Dhwani Foundation develop a Training Programme and a Manual to equip Karnataka's Panchayat-level Task Force to manage quarantine facilities. We worked with the government to train over 35000 taskforce members. This led the state to efficiently set up and run Quarantine Centres across panchayats, benefiting over 91000 people. We also developed a similar training manual and quidelines for Home Quarantine.

Rural Development and Panchayat Raj Minister KS Eshwarappa, along with principal secretaries and state commissioners of the department, released both the manuals to make it as an official SOP for the state. We were also part of the committee set up by state Urban Development Department to draft COVID management protocols at the ward level.





#### Helping students moving to e-learning

To support the e-learning needs of 10th and 12th standard students across Karnataka, Puducherry and Tamil Nadu, we provided Tablet Computers to them.

Dhwani Foundation has a network of over 850 NGOs and many of our NGO partners are deeply engaged in the communities to support education of school-going children representing various vulnerable communities such as children with disabilities, children from Scheduled Caste and Tribe communities, Adivasis etc. We worked with those partners to identify 1000 deserving beneficiaries and distributed the devices.

We also ensured tracking and monitoring, installing device management software, and set up a helpdesk for technical support and assistance for the young beneficiaries.

# Key focus areas for 2021-22

- Scale up to partner with 900 NGOs, 830 governing board members and five government departments -- to enhance their organisational capabilities, influence sectoral policies and ultimately impact over 6 lakh members of vulnerable and marginalised communities supported by our partners.
- Enhance DrishtE, Sahayak and Updeshak programmes to reach a larger number of organisations.
- Roll out Sikshak programme across India, to develop training partners and ensure institutional capacity building of the 'Niranthara' model is available to deserving NGOs.
- Research and evolve programmes on "Technology Support for Social Sector" and 'Donor Community Capacity Enhancement'.
- Special focus on Voice, Govt Interface and Pratiman programmes to help them make visible impact.
- Continue to respond to COVID-19 pandemic through specific interventions in partnership with government and nongovernmental organisations both at the state and district levels.
- Internally invest more on Human Resource Development, and set up communication and fundraising wing for Dhwani Foundation to sustain future growth.
- > Develop strategic plans of Dhwani Foundation for the next three years (2022-2025).

## Organisational Updates

### **Statutory**

#### **TRUSTEES**

MJ Aravind (Managing Trustee) Manju Kuchhal (Lifetime Trustee) Pramod Kulkarni Prof. S Rajagopalan

#### **ADVISORY TEAM**

Rajiv Kuchhal
Gurgeet Arneja
Krishna Kumar
Rangarajan Padmanabhan
Ramesh Emani
Bala Giridhar
S Sivaguru
Jayachandra
Kishore Udiaver

#### **EXTERNAL COMMITTEE MEMBERS**

Anita Bhat (Child Protection Policy)
Savitha Devi (Prevention of Sexual Harassment (PoSH) at
Workplace)

#### **Dhwani Foundation Executive Team Details**

Our team comprises of Executive Director, Gopinath KN and 22 Employees and 4 Consultants (9 women and 17 men). Highest and least paid full-time members earned Rs. 1,58,200 and Rs. 28,000 per month respectively in 2020-21.

There was no remuneration, fees or conveyance paid to any trustee or advisory board member during the financial year 2020-21. There was no international travel.

#### The Team

2020-21 saw the Dhwani team grow in size. With the launch of 5 new programmes, the team became 25 strong, with 11 new members.



Early February 2021, the entire team met at an offsite location for 2 days of brainstorming and discussions. We reviewed the work of the past year and aligned our plan to strategic plans. There were many new initiatives in the last year, that gave us new perspectives and insights. We recalibrated and aligned our strategic plans based on those learnings.

### Acknowledgements

We would like to express our appreciation and gratitude to the following organisations and individuals.

#### **DONORS**

Azim Premji Philanthropic Initiatives (APPI) JMARK Partners MJ Aravind Rajiv Kuchhal

#### **AUDITOR**

Gowthama & Company, Bengaluru

#### **ACCOUNTANT**

B.K. Ramadhyani & Co LLP, Bengaluru

#### **LEGAL CONSULTANT**

Shiv Kumar, Murthy & Kumar Advocates, Bengaluru

#### SPECIALIZED CAPABILITY PARTNERS

1NGO, Bengaluru Clearly Blue Digital Pvt. Ltd Sen Sei Technologies Shikshalokam Tally Solutions Nummero Internet Services LLP Invisible Arts Infosys Foundation

#### **Well-wishers and supporters**

- LK Atheeq, IAS, Principle Secretary Panchayat Raj and Rural Development, Government of Karnataka
- Ganga Ram Baderiya, IAS. Additional Chief
   Secretary, MD KSIIDC & Nodal Officer Quarantine Centers Government of Karnataka
- Manjunatha Prasad, IAS. Principal Secretary, Revenue Department & Nodal Officer for Shelter Homes - Migrant Laborers – Govt of Karnataka
- K Pandiarajan, Former Hon. Minister for Tamil Official Language and Tamil Culture, Government of Tamil Nadu
- Priyanka Mary Francis, IAS, Commissioner, Panchayat Raj, Government of Karnataka
- Uma Mahadevan, IAS, Principle Secretary -Panchayat Raj, Government of Karnataka
- Vandita Sharma, IAS. Additional Chief Secretary & Development Commissioner, Government of Karnataka
- Dr. Annadurai Muthusamy, Children Believe, Chennai
- Chitra Gurjar & Team, PM Power Consulting
- · Hrishikesh Parthasarathy, APPI
- Ashok Kamath, Akshara Foundation
- Arati Madusudan, Governance Counts
- Dr. CA Kandasami, Kandasami & Associates

- Liril Gupta, CFO, APPI
- Mayura Sandeep, Srika Marketing
- · Meera Sundararajan, Consultant, APPI
- Meenakshi Ramesh, United Way, Chennai
- · Pratibha, TITAN CSR
- · Pushpa Aman Singh & Team, GuideStar India
- · Dr Prahalathan KK, Bhumi
- President and Office Bearers Rotary Dist 3190
- K Ramasheshan, CFO, India Operations, Cognizant
- Dr Rajaram Subbian & V Sujatha, Basic Needs India
- · Subhadip, Cognizant
- Dr Thelma Narayan, SOCHARA
- Tejas Merh, Avkaas
- · Vasudeva Sharma, CRT

#### Resource persons

- Jayanth Kumar
- · Anupama Chandankhede
- Krishnaveni
- Mohan Ramamurthy
- Nivedita Krishna
- Padmavathi
- · Rajeev Thykatt
- Roopashri Nayak
- · Shankar Kenchanur
- Venugopal

### Acknowledgements

#### Niranthara NGOs, Karnataka

- 1. Abhivruddi Society for Social Development, Tumkur
- Ashadeepa Angaviklara Sarva Abhivruddhi Seva Samsthe, Bagalkot
- Bijapur Integrated Rural Development Society (BIRDS), Bagalkot
- 4. Chaitanya Rural Development and Education Society, Ballari
- 5. Chaithanya Rural Development Society, Shivamogga
- 6. Dream India Network, Bengaluru
- 7. Franciscan Sisters of Mary Hosadurga, Chitradurga
- 8. Green Dot Trust, Mysore
- 9. India Community Development Service Society, Bengaluru
- 10. Institute for Rural Devlopment (IRD), Vijayapura
- Integrated Project for Development of People (IPDP), Bengaluru
- 12. Janahitha, Raichur
- 13. Jesus Sikshana Samsthe, Sindhanur
- 14. Mythri Sarva Seva Samithi, Bengaluru
- 15. Participative Watershed & Rural Development Agency (PRAWARDA), Bidar
- 16. Rural Environmental Awareness Community Help (REACH), Bagalkot

- 17. SEVAK Society for Empowerment 2. through Voluntary Action in Karnataka, Belagavi
- 18. Saadhya Trust for Social Development, Ballari
- 19. SADHANA A Tool For Development (Rural, Tribal & Urban Development), Mysore
- 20. Sampada, Udupi
- 21. SARWC- Service Agency for Rural Women and Children, Kolar
- 22. Sevabharathi, Dakshina Kannada
- 23. Shri B D Tatti (Annavaru) Memorial Charitable Trust, Gadag
- 24. Shruti Samskruti Samsthe, Raichur, 10. Raichur
- 25. The Organization for the Development of People, Mysore
- 26. Vahini Development Society, Ballari
- 27. Vidyanikethan, Bengaluru
- 28. Vimukthi, AIDS Tadagattuva Mahila Sangha, Ballari
- 29. Vishala Rural Women & Children Development Organization, Vijayapura
- 30. Women and Environment Development Society (WEDS), Koppal

#### Niranthara NGOs, Tamil Nadu & Puducherry

1. Association For Rehabilitation Of Village And Impairment (ARVI)

- Association for Sustainable Community Development (ASSCOD)
- 3. Childvoice
- 4. Community Action for Rural Development (CARD)
- 5. Community Seva Centre
- 6. Coodu Trust

8.

- 7. Development of Education, Environment, Parity and Awareness Movement (DEEPAM)
  - Global Trust For the Differently Abled
- 9. GRAMIUM Trust
- Indian Development Organisation Trust (INDO TRUST)
- 11. Institute for Self Management (ISM)
- 12. Integrated Rural Community
  Development Society (IRCDS)
- 13. Peace Foundation
- 14. Rights Education And Development Centre
- 15. Rural Development Council
- 16. Rural Education and Development Foundation
- 17. Rural Women Development Trust
- 18. Sadayanodai Ilaignar Narpani Mandram (SINAM)
- 19. Salem People Trust (SPT)
- 20. The Saraswathi Shanmugham Public Charitable Trust
- 21. Satya Special School
- 22. Service Initiative for Voluntary

- Action Trust
- 23. Shanthi Nilayam
- 24. Sri Arunodayam Charitable Trust
- 25. Sristi Foundation
- 26. St Thomas Charitable and Educational Trust
- 27. Thendral Movement
- 28. Vanavil Trust
- 29. Vizhuthugal Social Education and Development Trust
- 30. Women's Education and Economic Development Society (WEEDS)
- 31. Women's Organisation in Rural Development (WORD)
- 32. Rural Education and Action Development (READ), Ariyalur

Our special acknowledgment to the 32 Updeshak Fellows who came on board to support and enable governance systems of Niranthara Partner NGOs, Karnataka batch.

### **Acknowledgements**

#### **Voice – Federation partners**

FEVOURD-K, Karnataka Disability NGOs Alliance-DNA

#### **Goonjan Partners**

- 1. Aashayein, Kanpur, Uttar Pradesh
- 2. Amogh Trust, Bengaluru
- 3. Association of People with Disability, Bengaluru
- 4. APPI, Bengaluru
- 5. Amici Di Raoul Follereau Trust, Bengaluru
- 6. Alfa Trust, Salem, Tamil Nadu
- 7. Asha Ka Jharna, Jhunjunu, Rajasthan
- 8. BDT, Gadag, Karnataka
- 9. BNI, Bengaluru
- 10. CherYsh, Bengaluru
- 11. Chirantan, Bengaluru
- 12. Concern India, Mumbai, Maharashtra
- 13. Bethany Society, Shillong, Meghalaya
- 14. Biswa Gouri Charitable Trust, Bengaluru
- 15. Diya Foundation, Bengaluru
- 16. DPA Cambodia, Phnom Penh, Cambodia
- 17. Durga India, Bengaluru
- 18. Elina, Chennai
- 19. Fame, Bengaluru, Karnataka
- 20. FAIRIE LAND EDUCATION TRUST, Mumbai
- 21. GiftAbled, Bengaluru

- 22. HELP, Hiriyur, Karnataka
- 23. Hunger Relief Movement, Bengaluru
- 24. Health Education Agriculture Development Society, Bengaluru Rural
- 25. Impact India Consortium, Bengaluru
- 26. Invoke Foundation, Bengaluru
- 27. KAIV, Bengaluru
- 28. Khushi Trust, Raichur, Karnataka
- 29. Maithree, Chennai, Tamil Nadu
- 30. Makkala Jagriti, Bengaluru, Karnataka
- 31. Mobility India, Bengaluru, Karnataka
- 32. Muskaan, New Delhi
- 33. MOB, Mandya
- 34. Munnade, Bengaluru
- 35. Nisarga Foundation, HD Kote
- 36. Orbit, Bidar NAB, Bengaluru, Karnataka
- 37. Pallium, Trivandrum, Kerala
- 38. PEOPLER, Davangere
- 39. Pipal Tree, Bengaluru
- 40. Plus Trust, Bengaluru
- 41. Roshni Trust, Haveri, Karnataka
- 42. Sa-Mudra Foundation, Bengaluru
- 43. Sarvodaya IRDS, Koppal
- 44. SCODWES, Sirsi
- 45. Search Organisation, Bagalkot
- 46. Salaam Bombay Foundation, Mumbai, Maharashtra
- 47. Samarthanam, Bengaluru
- 48. Samarthya, Koppal, Karnataka

- 49. Samridhdhi Trust (BEETF), Bengaluru, Karnataka
- 50. Sankalp, Chennai, Tamil Nadu
- 51. Sathi, Bengaluru, Karnataka
- 52. SATRA, Guwahati, Assam
- 53. Seva In Action, Bengaluru, Karnataka
- 54. Sevasangama, Kalaburagi, Karnataka
- 55. Shishu Sarothi, Guwahati, Assam
- 56. Shristi Special Academy, Bengaluru, Karnataka
- 57. Spastics Society of Karnataka, Bengaluru, Karnataka
- 58. Spoorthy Organization, Davangere, Karnataka
- 59. Swami Vivekananda Youth Movement, Mysuru, Karnataka
- 60. Tiara Haemophilia and Cancer Foundation, Chennai, Tamil Nadu
- 61. Vidya Mali Foundation, Bengaluru,
- 62. Vaani, Bengaluru
- 63. Vidyaposhak, Dharwad, Karnataka
- 64. VidyaSagar, Chennai, Tamil Nadu
- 65. Viveka Trust, Bengaluru
- Voice of Needy Foundation, Bengaluru
- 67. Women's welfare Society, Belagavi

#### COVID-19 Migrant Shelter Implementation Partners -Karnataka

- Centre For Rural Education, Development and Innovative Technologies of India -Mysuru
- Rastriya Manav Abhivrudhi Foundation, Kalburgi
- 3. Jagruthi Grameena Abhiruddi Samsthe, Bagalkot
- 4. Nesara centre for Rural Development, Shimoga
- Navachaithanya Urban & Rural Development Society, Chikkaballapur

### COVID-19 Response Tablet Distribution Partners

- Agastya International Foundation, Karnataka
- 2. Chilume Social Service Society, Karnataka
- 3. FEVOURD K, Karnataka
- 4. Satya Special School, Tamilnadu
- 5. Vidya Poshak, Karnataka

## Financials

#### DHWANI FOUNDATION BALANCE SHEET AS AT MARCH 31, 2021

31-Mar-20	LIABILITY	Rs.	31-Mar-21	31-Mar-20	ASSETS	1 0	21.11
5,74,238	GENERAL FUND Opening balance Add: Surplus/(Deficit) for the year	5,74,238 86,74,295			FIXED ASSETS As per Annexure - A	Rs.	31-Mar-21 5,80,75
		00,71,272	92,48,533		INVESTMENTS FD with HDFC		2,01,00,000
	Amount set apart towards Niranthara, Drisht-E and Nikhaar programs (31.03.2021)		1,75,00,000		CURRENT ASSETS		
	CURRENT LIABILITIES				TDS on interest Advance paid to staff		12,085
	Statutory payables Other current liabilities		2,32,785 1,49,232		Closing Bank Balance State Bank of India A/c no: 1919 HDFC Bank A/c no:0360		57,41,532 6,96,181
5,93,779	Total		2,71,30,550	5,93,779	Total		2,71,30,550

For DHWANI FOUNDATION

M.J.ARAVIND MANAGING TRUSTEE MANJU KUQMHAL TRUSTEE

Place: Bangalore Date: 26 July 2021 H.V.GOWTHAMA
PARTNER
Membership No: 014353

VIDE OUR REPORT ATTACHED FOR GOWTHAMA AND COMPANY CHARTERED ACCOUNTANTS FIRM No: 005917S

UDIN-21014353AAAAD28598

#### DHWANI FOUNDATION

#### INCOME & EXPENDITURE ACCOUNT FOR THE YEAR ENDED MARCH 31, 2021

1-Mar-20	EXPENDITURE	31-Mar-21	31-Mar-20	INCOME	31-Mar-21
Rs		Rs	Rs		AND AND AND PROPERTY LINES AND ADDRESS OF THE PARTY AND ADDRESS OF THE
98,14,006 24,07,459 4,68,555 4,97,895 3,22,458 1,39,511 6,35,366	Government Interface Dhrist-E. Nikhaar Upadeshak VOICE COVID-19 Response project Sahayak COVID-19 Response - Laptop project Shikshak Admin/Finance/Organisational Development expenses Amount set apart towards Niranthara, Drisht-E and Nikhaar programs	1,63,75,909 25,90,365 1,01,800 12,41,786 13,87,637 8,92,997 22,24,723 21,02,405 20,17,427 5,11,869 1,49,150 42,00,845 1,75,00,000	1,70,00,000	By Grants Received fromAzim Premji Philanthropic Initiatives Private Limited By Donations By Contribution from Upadeshak members By Interest Income	Rs 3,22,80,81 2,67,00,00 1,36,50 8,53,89
15,51,808	To Excess of income over expenditure	86,74,295			
1,71,18,789	Total	5,99,71,208	1,71,18,789	Total	5,99,71,208

For DHWANI FOUNDATION

M.J.ARAVIND MANAGING TRUSTEE

MANJU KUCHHAL TRUSTEE

Place: Bangalore Date: 26 July 2021 VIDE OUR REPORT ATTACHED FOR GOWTHAMA AND COMPANY CHARTERED ACCOUNTANTS

FIRM No: 0059175

H.V.GOWTHAMA PARTNER

Membership No: 014353

#### **Dhwani Foundation**

Charitable Trust - Registration no: BNG(U)-KNGR/541/2005-200

#### **Administrative Address**

614, 2<sup>nd</sup> Main Road, 11<sup>th</sup> cross, 3<sup>rd</sup> Phase, JP Nagar Bengaluru, India 560078 +91 80 4957 6030 | 99860 28346

#### **Registered Address**

Nirvana, #329, 18th Cross, Ideal Homes Layout, Phase 1, Raja Rajeshwari Nagar, Bengaluru 560098





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