

About Dhwani Foundation: Dhwani Foundation is a Bengaluru based registered trust. Its primary objective is to improve the productivity & efficacy in the social sector, through organizational development programmes, technology enablers, system & process improvement and sectoral strengthening. Our work is spread in Karnataka, Tamil Nadu, Andhra Pradesh, Odisha, Jharkhand and North-East of India, supporting close to 1500 grassroots NGOs through various initiatives. Log on to www.dhwanifoundation.org for more details.

Position Manager - Programme Implementation - Full time

Location Based in Guwahati with frequent travels with Northeast Program partner locations.

Purpose of the Job:

To ensure all the knowledge gained by the NGO partners in the training sessions are implemented within the agreed timelines for the successful completion of the programme through guidance, monitoring, and field support to all NGO partners enrolled in Niranthara - OD programme

Key Responsibilities:

- To gain in depth knowledge about all subjects of Niranthara by attending trainings, workshops, studies.
- Develop partners profiles with all data that are required and ensure regular updates of the same.
- Support the pre-induction & pre-onboarding activities of Partner NGOs.
- Be a central hub for all communications, follow ups and co-ordination among all partners in co-ordination with trainers and other DF members.
- Coach, Guide and Mentor all Compliance & Finance managers, Fund raising managers and leaders through structured calls and field visits to ensure timely implementation of all tasks.
- Build Question & Answer guidebook and keep updating as the quires comes from the field.
- Coordinate with trainers on regular basis to ensure all technical needs of partners are addressed and key questions are escalated.
- Closely work with central M&E team for all assessments and documentations as per the timetable.
- Adopt tools & technology required for the implementation support function to ensure information is organized and readily available for reviews & analysis.
- Keep updated with Social sector news & emerging changes.

- Provide monthly, quarterly reports, data and all other necessary documentation needed by the management and to any donors supporting Updeshak Programme .

The job description are dynamic and can change with the organisation structure, policies, requirements, and the changes in the ecosystem in which the organisation operates.

Experience:

Minimum 7+ years of experience working with NGOs or relevant sectors. Exposure to coaching, mentoring and relationship building will be added advantage.

Skills & Knowledge:

- Should have Graduate/Master's Degree in any stream. Specialization in any social sciences will be an advantage.
- Knowledge of the Social sector and working with NGOs or exposure to relationship management, partnership management.
- Exposure to NGO Organization Development Process People management, Communication, Problem- solving.
- Multi-lingual with ability to Write, read and speak in English, Hindi is a must. Other languages such as Assamese and Manipuri will be an added advantage.
- Ability to travel and be away from home for long term trainings and field visits.

Salary Offered Commensurate with experience

Application Process: To apply for this position, share your CV with a covering letter to careers@dhwanifoundation.org with '**Manager - Programme Implementation - Northeast Program**' as the subject line. Will be helpful if you share a link to your LinkedIn profile. Only short-listed candidates will be contacted.